FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION REGULAR MEETING September 11, 2018 MINUTES

The Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board President at 6:32 p.m. in the Main Office Conference Room at the J.P. Case Middle School.

Members PresentMembers AbsentJessica AbbottSusan Mitcheltree*Marianne KennySandra BoruckiChristopher Walker*Laurie MarkowskiDennis CopelandTim Bart

Dennis Copeland Anna Fallon *arrived 7:00 p.m.

On the motion of Ms. Fallon, seconded by Ms. Borucki, the meeting was adjourned, unanimously viva voce, at 6:34 p.m. to executive session in the Main Office Conference Room.

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

Personnel/Litigation

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

The Board returned to public session at 7:06 p.m. in the auditorium.

Mr. Bart requested a moment of silence in memory of September 11th.

BOARD RECOGNITIONS

The District proudly introduced the following new employees to the Board of Education for the 2018-2019 school year.

Last Name	First Name	Loc.	Position
Ashforth	Brielle	СН	Autism – Grades 3 & 4
Augustine	Alexandra	BS/CH	World Language – Spanish
Bowser	Elisabeth	RH	Learning Language Disabilities (LLD) – Grade 2
Buckley	Erica	СН	Preschool Disabled
Cioni	Veronica	RFIS/JPC	Leave Replacement - School Nurse
Cole	Jennifer	JPC	Resource Center – Grade 7 Math
Corbett	Sandra	BS	Leave Replacement - Grade 1
Counsel	Jeanne	JPC	Resource Center – In Class Support – Grade 8
Curtis	Marisa	СН	Speech/Language Specialist
Dente	Ashlie	FAD	Grade 2
Doty	Kristine	RFIS	Technology Integration Specialist
Esposito	Torie	RFIS	Resource Center
Fielding	Maralyn	SS	Learning Disabilities Teacher Consultant
Gebhardt	Jennifer	FAD	Cafeteria Aide
Goodman	Michele	BS	School Nurse
Hand	Gina	JPC	Resource Center – Language Arts
Hilke	Michelle	RH	Leave Replacement5 Support Skills
Huber	Doreen	BS	Cafeteria Aide
Jasiak	Samantha	FAD	Grade 1

Kayser	Megan	SS	Social Worker
Kircher	Jennifer	JPC	Resource Center – Grade 7 Math
Klepper	Kaitlyn	BS	Grade 1
Kroner	Callie	FAD	Leave Replacement - Grade 1
Kubu	Stephanie	CH/RH	World Language
Lappen	Danielle	FAD	Leave Replacement - Health and PE
Losanno	Ralph	CO	Supervisor of Educational Technology
Lush	Kristen	RH	Leave Replacement - Resource Center
Mastroianni	Christina	СН	Preschool Disabled
McGann	Kari	CO	District Superintendent
McNaught	Erin	BS	Grade 2
Messina	Lindsay	СН	Kindergarten
Moody	Stephanie	СН	Cafeteria Aide
Mullen	Kellie	JPC	10-Month Health Office Secretary
Nagy	Samantha	RFIS	Grade 5 Math/Science
Noonan	Nicole	RH	Grade 3
Reich	Dawn	RH	Kindergarten
Restaino	Samantha	FAD	Grade 2
Riggins	Marissa	SS	District Wide Behaviorist
Santoro	Krista	FAD	Leave Replacement - Guidance Counselor
Scheffler	Kathryn	FAD	Resource Center – Grade 4
Semenowitz	Christian	RH	Behavioral Disabilities - Grades 3 & 4
Shanahan	Virginia	JPC	Family and Consumer Science-Foods
Shein	Rachel	BS	Kindergarten
Sorrentino	Giorgianna	JPC	Learning Language Disabilities (LLD) Grade 7 Math/Science
Tarantula	Daniel	SS	School Psychologist
Tranculov	Lauren	RH	Learning Language Disabilities (LLD) Grade 1
Van Saun	Katherine	FAD	Leave Replacement5 Reading Support
Whalen	Kathleen	RH	Leave Replacement - Grade 3
Yakobchuk	Lyutsiya	BS	Grade 4
Yurecko	Maria	SS	Learning Disabilities Teacher Consultant

Mr. Bart welcomed all the new staff and wished them a successful school year. Mr. Bart noted Shop Rite of Flemington donated the flowers.

Mr. Bart thanked Ms. McGann for a great opening.

SUPERINTENDENTS REPORT

Ms. McGann reported the attendance today was 98.86%. She also reported the enrollment at each school and shared 3,071 students total with 19 out of district. Ms. McGann shared there is an Open House at RFIS tomorrow, September 12th and an early dismissal day. She shared there will be an Open House for Realtors at J.P. Case on September 18th at 9:30 a.m. She shared she will be attending the 2nd Superintendent Round Table tomorrow, September 12th at Copper Hill School at 9:30 a.m. Ms. McGann gave a presentation regarding Air Quality, as attached. Ms. McGann asked if there were any questions and Mr. Bart opened the Citizens Address the Board.

CITIZENS ADDRESS THE BOARD

Mr. Bart read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Patsy Finn, parent, asked if every room was tested. Ms. McGann stated that exact report will be coming from the environmentalists.

Jenny Harris, resident, assumed that there is a routine process during the summer for cleaning and didn't feel this monitoring was done. Ms. McGann noted yes we have a process and we had people evaluating and will continue to monitor. Ms. McGann also noted that this mold grew very quickly, within 24-36 hours. She shared that some of the growth was in odd un-seeable locations. Ms. McGann noted we will monitor this closely next year.

Kelly Bowers, parent, appreciated the comprehensive presentation and she didn't expect Copper Hill or J.P. Case to develop a problem because they have air conditioning. Ms. McGann explained that HVAC doesn't dehumidify and also noted univents must take in outside air. There is a need to make sure HVAC are properly working. She also noted that it has been very humid and wet for several weeks. Ms. McGann called the issue a trifecta of circumstances, unusual humid and wet summer, and the univents taking in outside air, HVAC operating properly (uncertain, but evaluating). Mr. McGann also noted that some classes with air conditioning were too cold which created moisture. Ms. McGann relies on the environmentalist. She cautioned that the Lab results are difficult to understand. Ms. Bowers asked if every room was tested. Ms. McGann noted the entire building was remediated. Ms. Voorhees added she thought all rooms were cleaned and retested. Mr. McGuiness from RK responded that he felt that the patterned testing was sufficient testing to evaluate the issues at FAD.

Brett Stansfield, parent, asked if we will be looking to upgrade the HVAC to solve the problem. Ms. McGann shared that putting air conditioning in all buildings will not necessarily fix the problem. Mr. McGuiness noted that our HVAC is being evaluated. He also added HVAC is not always a good idea because law requires outside air to be brought into the classroom. He stated that this means we are bringing in moisture. He shared that HVAC systems must be precisely designed and operated to ensure that moisture is controlled. Mr. McGuiness stated that we are going to see if our system can be recalibrated or retrofitted to handle humidity at Copper Hill. Mr. McGuiness further stated that having an air conditioner set at 68 degrees is asking for problems. The ideal temperature according to regulations is 75 degrees, which is why we took over all air conditioning controls. He added that these issues always happen mid-August. He stated this is not uncommon. Mr. Bart noted the Board has looked at adding the air conditioning to schools, he referred to Dr. Copeland. Mr. McGuiness advised the Board to have environmentalists evaluate the system before installing. He noted again that air conditioning equals moisture. Dr. Copeland noted that HVAC was discussed by the Board in 2017 to have all schools air conditioned. He shared a survey was taken. He noted other factors with the district placed this potential project on hold. Mr. Bart noted because of the cost this would require a referendum. Ms. Voorhees explained the cost analysis to put air conditioning in buildings was very expensive. She added that the cost would not fit within the 2% allowable cap. She further explained what a referendum is and stated we did not get that far. Mr. Stansfield asked if the referendum will still occur. Ms. Voorhees noted that was a decision of the Board. He feels air conditioning is needed at FAD. Mr. Bart noted the Board could reconsider.

Alana Korn, parent, appreciated all the efforts done to date. She noted these problems have occurred in the past. She also shared concerns with staff having allergy issues and that staff was in the library where there could have been mold. She also shared that staff lost supplies and personal items. She feels this should be considered. She also shared that she is Jewish and is disappointed that the Board is meeting on a High Holy Holiday. She said next week on Yom Kippur there is a Joint Meeting of the PTO scheduled. She noted this is a bad and offensive choice. Ms. McGann noted Ms. Korn's concerns. Ms. McGann spoke about teachers losing supplies. Ms. McGann shared that items were bagged. She stated that the teacher can look in the bags to see if they can identify what needs to be replaced. Ms. McGann fully understands teacher concerns.

Ms. McGann continued the Superintendents report. She presented her goals, as attached.

Mr. McGuiness left the meeting to go visit his new grandbaby. Everyone thanked him and congratulated him.

On the motion of Ms. Fallon, seconded by Ms. Abbott, minutes of the Executive Session on August 27, 2018 were approved viva voce.

*Dr. Copeland abstained.

On the motion of Ms. Fallon, seconded by Ms. Mitcheltree, minutes of the Regular Meeting on August 27, 2018 were approved viva voce.

*Dr. Copeland abstained.

PERSONNEL

The next meeting will be September 13, 2018.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

All Personnel items were approved under one motion made by Dr. Copeland, seconded by Ms. Fallon.

Certified Staff - Appointments, Resignations and Leaves of Absence

1. Approval was given to confirm the amended 2018-2019 salary of the following staff member for advancement on the salary guide, effective September 1, 2018 as follows:*

Item	Last Name	First Name	Location/Position	From:	To:	Effective Date
				Salary/Degree/Step	Salary/Degree/Step	
1.	Hering	Carly	JPC/Grade 7 & 8 Math	\$54,370/BA/3	\$55,420/BA+15/3	September 1, 2018

^{*}Mr. Walker abstained.

2. Approval was given to accept the resignation of the following staff members for the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Lewis	Stephanie	SS	School Psychologist	Resignation	October 23, 2018
2.	Schorr	Jaclyn	JPC	Resource Center	Resignation	October 29, 2018

3. Approval was given to amend the May 29, 2018 motion:*

for the following staff member to take a leave of absence during the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Litchfield	Kristen	RH	Grade 3	Maternity	Disability	September 4, 2018-October 9, 2018
						FMLA/NJ FLI	October 10, 2018-January 8, 2019

to read:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Effective Dates*
1.	Litchfield	Kristen		.5 Literacy Coach/	•	Disability	September 4, 2018-October 5, 2018
				.5 Support Skills**		FMLA/NJ FLI	October 8, 2018-January 4, 2019

^{*}Mr. Walker abstained.

*Dates changed due to birth of baby **Transfer approved June 25, 2018 by the BOE

4. Approval was given to amend the August 8, 2018 motion:

to accept the resignation of the following staff members for the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
2.	Lucchetto	Laura	RFIS	Technology Integration Specialist	Resignation	September 22, 2018

to read:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
2.	Lucchetto	Laura	RFIS	Technology Integration Specialist	Resignation	September 5, 2018

5. Approval was given to amend the August 27, 2018 motion:*

to employ the following staff members for the 2018-2019 school year, pending fingerprints, background check and health exam, as follows:

Item	Last	First	Loc./Position	Effective Date	Salary/Degree/	Certification/College
	Name	Name			Step	
1.	Doty	Kristine	RFIS/Technology	October 27, 2018* -	\$57,620/MA/3	Teacher of The Handicapped,
			Integration Specialist	June 30, 2019		Elementary School Teacher/Rutgers
						University, Centenary College,
						Morris County College

to read:

Item	Last	First	Loc./Position	Effective Date	Salary/Degree/	Certification/College
	Name	Name			Step	
1.	Doty	Kristine	RFIS/Technology	September 1, 2018**-	\$57,620/MA/3	Teacher of The Handicapped,
			Integration Specialist	June 30, 2019		Elementary School Teacher/Rutgers
						University, Centenary College,
						Morris County College

^{*}Mr. Walker abstained.

Non-Certified Staff - Appointments, Resignations & Leaves of Absence

6. Approval was given to amend the salary of the following staff member, for the 2018-2019 school year, as follows:*

Item	Last Name	First Name	Loc.	Position	Salary		Effective Date
					From	То	
1.	Carnovale	Kathy	CO	Payroll Coordinator	\$63,129.75	\$64,129.75	July 1, 2018

^{*}Ms. Mitcheltree, Mr. Walker and Mr. Bart voted no.

7. Approval was given to employ the following staff members for the 2018-2019 school year, pending fingerprints, background check and health exam, as follows:

Item	Last	First	Loc.	Position	Effective Date	Salary/Step	Funding Source
	Name	Name					
1.	Blaser	Marie	SS	58.89% Part Time Special Services Secretary (12- Month Secretary Guide)	September 12, 2018-June 30, 2019	\$31,058* (prorated)/1	IDEA Grant Account Number# 20-250-200-100-000-00-19
2.	Friscia	Elvira	SS	Special Services Secretary (12- Month Secretary Guide)	September 12, 2018-June 30, 2019	\$52,739 (prorated)/1	Budgeted

^{*}Salary paid for out of IDEA Grant

All Staff - Additional Compensation

3. Approval was given to employ the following staff members for additional compensation during the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Faherty	Heather	JPC	CPR/AED- Music Club	3 hrs.	\$33.78/hr.
2.	Thomas	David	JPC	CPR/AED- Music Club	3 hrs.	\$33.78/hr.
3.	Klepper	Kaitlyn	BS	Home Instruction	100 hrs.	\$30.62/hr.
4.	Sewall	Catherine	JPC	Art Club	24 hrs.	\$30.62/hr.

^{*}Start date may change upon release from prior District **Released early from prior District

Field Placement

9. Approval was given for the following students from The College of New Jersey to complete their practicum from September 20, 2018 through December 6, 2018 pending health exam:

Item	Last Name	First Name	Location
1.	Davidson	Rebecca	RH
2.	Hannah	Victoria	RH
3.	Lavalles	Chloe	RH
4.	Perez	Genesis Madhalis	RH
5.	Rios	Lilana	RH
6.	Sandberg	Teresa	RH
7.	Strulowitz	Jesse Blake	RH

Aye: Ms. Abbott Nay: Ms. Mitcheltree-item #6-(she noted because of Abstain: Mr. Walker-item #'s 1,3 & 5

Ms. Borucki **the position not the person**)

Dr. Copeland Mr. Walker-item #6-(he noted because of the

Ms. Fallon position not the person)
Ms. Mitcheltree Mr. Bart-item #6

Mr. Walker Mr. Bart

CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY, AND GRANTS

The next meeting is September 12, 2018.

All Curriculum items were approved under one motion made by Ms. Borucki, seconded by Ms. Fallon.

1. Approval was given for the following field trips for the 2018-2019 school year.

Item	Grade/ Group	School	Destination	Anticipated Date	Cost	Funding Source
1.	Grade 4	CH	Camp Bernie, Port Murray, NJ	June 10 & 11, 2019	\$1,365 plus	PTO
					transportation costs	
2.	MD & Autism	CH	JPC to attend musical production	February 27, 2019	Transportation	District
	Program		dress rehearsal		costs	

2. Approval was given to accept the following curriculum, professional development, and/or technology-related donations for the 2018-2019 school year.

Item	Donation	Value	Location	Funding Source
1.	The NED Show Assembly	\$1,500	BS	PTO
2.	Music and Technology Assembly	\$895	RH	PTO
3.	Plexiglass and frame for artwork display	\$665	RH	PTO

3. Approval was given for Barley Sheaf Elementary School to dispose of the attached list of books that are no longer useable and are not required as a trade-in or a replacement purchase.

Aye: Ms. Abbott Ms. Mitcheltree Nay: 0 Abstain: 0

Ms. Borucki Mr. Walker Dr. Copeland Mr. Bart

Ms. Fallon

FACILITIES/OPERATIONS/SECURITY

The next meeting will be October 16, 2018.

Mr. Walker gave a brief review of the Facilities/Operations/Security Committee Meeting. He stated that the meeting was at Copper Hill to walk the facilities. Mr. Walker thanked the Superintendent and staff for moving the meeting. He also thanked the Superintendent and her team for getting the schools open.

The Facilities/Operations/Security item was approved under one motion made by Mr. Walker, seconded by Ms. Borucki.

1. Approval was given for Copper Hill Elementary School to dispose of 4 benches that are no longer useable and are not required as a trade-in or a replacement purchase.

Aye: Ms. Abbott Ms. Mitcheltree Nay: 0 Abstain: 0

Ms. Borucki Mr. Walker Dr. Copeland Mr. Bart

Ms. Fallon

TRANSPORTATION

The next meeting will be September 12, 2018.

The Transportation item was approved under one motion made by Dr. Copeland, seconded by Ms. Fallon.

1. Approval was given of the attached Agreement, between the Hunterdon Central Regional High School Board of Education/Flemington-Raritan Regional Board of Education and the Hunterdon Central Bus Drivers Association/NJEA/NEA.

Aye: Ms. Abbott Ms. Mitcheltree Nay: 0 Abstain: 0

Ms. Borucki Mr. Walker Dr. Copeland Mr. Bart

Ms. Fallon

FINANCE

The next meeting will be September 13, 2018.

The Finance item was approved under one motion made by Dr. Copeland, seconded by Ms. Borucki.

Dr. Copeland stated, that it is important for the public to note, that these expenditures under item #1 are not budgeted. He added that the district has also lost State Aid. He said that Central office is evaluating the district's finances for 2018/2019 and 2019/2020 school years. Mr. Bart asked if the State was aware of this issue for schools. Ms. Voorhees noted they are aware but no information regarding support was given at this time, but she did note that the Commissioner is aware. Mr. Bart noted many schools have issues.

1. Approval was given to confirm/approve the emergent purchase of services and/or goods to remedy the emergent air quality issues as defined by N.J.S.A.18A:18A-7 and Board Policy 6424. At this time the following vendors are being used: RK Occupational & Environmental, ServPro, Jon-Don and Grainger for these purchases.

Aye: Ms. Abbott Ms. Mitcheltree Nay: 0 Abstain: 0

Ms. Borucki Mr. Walker Dr. Copeland Mr. Bart

Ms. Fallon

POLICY DEVELOPMENT

The next meeting will be September TBD.

All Policy items were approved under one motion made by Ms. Abbott, seconded by Ms. Fallon.

Dr. Copeland asked if Policy 5535 is for students or staff. Ms. McGann noted it was for students.

- 1. Approval was given to adopt the following revised policy, as attached:
 - 1. P 5512 Harassment, Intimidation and Bullying (M)
- 2. Approval was given to present the following new policies and regulations for a second reading and adoption, as attached:
 - 1. P 1613 Disclosure and Review of Applicant's Employment History (M)
 - 2. R 1613 Disclosure and Review of Applicant's Employment History (M)
 - 3. P 5535 Passive Breath Alcohol Sensor Device was tabled for more discussion

Aye: Ms. Abbott Ms. Mitcheltree Nay: 0 Abstain: 0

Ms. Borucki Mr. Walker Dr. Copeland Mr. Bart

Ms. Fallon

SPECIAL EDUCATION

The next meeting will be September 12, 2018.

All Special Education items were approved under one motion made by Ms. Fallon, seconded by Ms. Borucki.

1. Approval was given to end the services of the following Teacher Assistants, contracted through the Hunterdon County Educational Services Commission, for the 2018-2019 school year, as follows:

Item	Last Name	First Name	Location
1.	McKnight	Brenda	RFIS
2.	Sayani	Kanwal	JPC

2. Approval was given to begin the services of the following Teacher Assistants, contracted through the Hunterdon County Educational Services Commission, for the 2018-2019 school year, as follows:

Item	Last Name	First Name	Location
1.	Bianco	Julie	RFIS
2.	Poleski	Kristen	JPC

Aye: Ms. Abbott Ms. Mitcheltree Nay: 0 Abstain: 0

Ms. Borucki Mr. Walker Dr. Copeland Mr. Bart

Ms. Fallon

MISCELLANEOUS/ACTION ITEMS

All Miscellaneous/Action items were approved under one motion made by Ms. Abbott, seconded by Ms. Fallon.

- 1. Approval was given to adopt a revised Student Calendar for the 2018-2019 School Year, as attached.
- 2. Approval was given for Eagle Scout Daniel Bindas, to begin his project at RFIS on September 11, 2018, as presented at the August 27th Board Meeting.

3. Approval was given to accept the following donations for the 2018-2019 school year:

Item	Donation	Value	Funding Source
1.	District Banner	\$125	Minuteman Press
2.	Flowers for New Hires	\$ 55	Shop Rite of Flemington

4. Approval was given to employ Stephanie Watson as accompanist for the Winter and Spring Concerts, including rehearsals at Copper Hill Elementary School, during the 2018-2019 school year at a cost of \$250 per concert, not to exceed \$500.

Aye: Ms. Abbott Ms. Mitcheltree Nay: 0 Abstain: 0

Ms. Borucki Mr. Walker Dr. Copeland Mr. Bart

Ms. Fallon

CORRESPONDENCE

Ms. Abbott reported receiving 3 emails regarding Air Quality and 1 email regarding the Bonnell Street construction. Ms. Borucki and Ms. Abbott noted how well the RFIS steps look.

OLD BUSINESS

Mr. Bart reminded the Board he is looking for input on the Governance Goal. Mr. Bart also asked if the Board was asked to attend Open Houses. Ms. Borucki noted that Ms. Markowski signed up. Ms. Abbott will be present as well. Ms. Borucki will update the Board.

Ms. Fallon asked if outside air being pulled in is State or Federal Law. Ms. McGann noted she believes it is Federal. She will double check. Mr. Walker noted the Facility/Operations/Security Committee is also working on the Facility Use Form and Policy and will be moved on to the Policy Committee shortly.

NEW BUSINESS

Dr. Copeland thanked Ms. McGann and her administrative team for making the decision to test all schools. Ms. Borucki thanked Ms. McGann and the Maintenance and facility staff for all of their hard work.

CITIZENS ADDRESS THE BOARD

Ellen Goodfellow, Counselor, asked Mr. Bland if this is the 1st time he has sat at the Board table. He said yes. Ms. Goodfellow noted it is an honor to see him sitting as a member of the Board. He thanked Ms. Goodfellow and said it was an honor to serve the Board.

Julie Bell, resident, congratulated Ms. McGann on the 1^{st} day. She announced the Board Candidates night will be October 30^{th} at J.P. Case. She thanked the Board for supporting this activity.

On the motion of Ms. Borucki, seconded by Ms. Abbott, the meeting was adjourned at 8:48 p.m. viva voce.

Respectfully Submitted,

Stephanie Voorhees Business Administrator/Board Secretary

2018 Board Meetings September 24 October 8 & 22 November 12 & 26 December 17